

## **Boeing signs Pledge to America's Workers, committing to invest in enhanced career opportunities for 100,000 U.S. employees**

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CHICAGO, July 19, 2018 /[PRNewswire](#)/ -- Today, in support of President Donald J. Trump's Pledge to America's Workers, Boeing (NYSE: BA) committed to providing enhanced career opportunities for more than 100,000 current and future U.S. employees over the next five years.

The company previously announced a \$300 million investment in Boeing employees and communities as a result of U.S. tax reform, with \$100 million dedicated to workforce development.

As part of that pledge, Boeing will offer a combination of increased work-based learning (including apprenticeships and internships), continuing education, on-the-job training and re-skilling.

These programs come after the company crowdsourced more than 40,000 ideas from employees through an online survey and dozens of "Idea Stations" at Boeing sites worldwide.

"When we asked our people how best to invest in their learning and development they spoke up loud and clear," said Heidi Capozzi, senior vice president of Human Resources. "We listened and read every single idea that was submitted. Our long-term plans represent a down payment on the future of our employees and tomorrow's technical workforce."

Specifically, Boeing will:

- Partner with Degreed.com to provide employees at all levels with access to online lessons, certification courses and degree programs. This partnership builds on existing learning and development resources, including the Boeing Leadership Center, rotational programs and Learning Together Program, which provides up to \$25,000 per year for employees' college tuition, books and fees. Boeing has invested more than \$1 billion in the Learning Together Program to date.
- Invest in several major re-skilling programs to help employees enhance technical skills and understand industry trends, tools and technologies. Initial programs will focus on digital literacy, engineering and supply chain.

Boeing is a leader in supporting employee learning and workforce development, and was recently recognized by Indeed.com as one of the top 15 companies in the U.S. for pay and benefits. Boeing also offers formal mentorship programs, internships, rotation assignments and leadership training at the Boeing Leadership Center near St. Louis.

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