Boeing Names Cannon, Smoski to Lead Shared Services' People, Employee Services

The Boeing Company [NYSE: BA] has announced two key appointments in its Shared Services Group, which provides common, cost-effective and innovative services to all Boeing business units and operations. Bonnie Soodik, president of Shared Services, named Nancy Cannon as chief people officer and vice president of the People function, and Rich Smoski as vice president of Employee Services.

"These appointments strengthen Shared Services Group and demonstrate our commitment to employees, who are truly our strength and competitive advantage," Soodik said. "Shared Services has a unique, dual responsibility to deliver important services to the almost 160,000 Boeing employees worldwide as well as retirees and dependents, and to support the People requirements of those within our business unit."

Cannon and the People team administer and interpret company People and human resources policies, delivering related processes to Shared Services managers and employees. The function plays a key role in attracting, developing and sustaining a diverse, highly skilled and motivated Shared Services' workforce. Cannon has 25 years of Boeing experience in the People and human resources field, including an expertise in leadership development, succession planning, compensation and benefits.

As leader of Employee Services, Smoski and his team are responsible for delivering services that help Boeing employees, retirees and dependents become more personally productive, effective and satisfied. Employee Services include: benefits; medical and wellness; payroll and timekeeping; relocation; employment, recruiting and staffing; certain human resources and training. Smoski brings more than 30 years of experience to his new assignment, including time in human resources, compensation, finance systems, travel and relocation, worker's compensation and risk management.

"Nancy and Rich bring the passion, skills, experience and commitment needed for their respective roles," Soodik said. "We value their leadership."

With headquarters in Bellevue, Wash., Shared Services has 15,500-plus employees in 51 cities in seven countries. The business unit strives to provide the best value in common, company-wide services at the lowest cost, playing a key role in the Boeing strategy of running healthy core businesses. Since 1998, the business unit has saved Boeing more than $1.4 billion while maintaining an equal emphasis on enhancing the internal, customer experience and delivering world-class services.

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