

## **Boeing Extends Military Leave Benefits To Employees Activated For Operation Iraqi Freedom**

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Boeing has extended for up to 60 months its special pay and benefits package to all National Guard and Reserve employees called to active duty in response to Operation Iraqi Freedom. The company's standard policy provides this support for 90 days.

To date, 399 Boeing guardsmen and reservists have been activated, with many others receiving notice of impending call-up. Boeing employs more than 2,000 Guardsmen and Reservists.

This decision mirrors the extended support provided to Boeing men and women called up under September 11th-related orders, such as Operations Noble Eagle and Enduring Freedom, as well as Executive Order 13223. During the past three years, 950 Boeing men and women have been activated to serve in the U.S. armed forces.

Senior Vice President Laurette Koellner, Chief People and Administration officer and member of the Office of the Chairman, underscored the company's full commitment to its Guard and Reserve members. "We believe it is our duty to fully support these teammates so they can focus on their mission -- with no need to worry that their families are provided for in the interim," she noted.

Boeing makes up the difference between an employee's military and civilian pay; the company also continues to provide medical, dental and life insurance benefits to each employee and his or her dependents. Boeing makes a further commitment for re-employment rights for up to five years of military service in accordance with the Uniformed Services Employment and Reemployment Rights Act (USERRA).

"We at Boeing are proud of our leadership role in providing for these citizen soldiers," concluded Koellner. "We are firmly committed to all our talented men and women who are called to serve."

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