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Boeing today announced a key leadership change in the areas of Engineering and Lean Enterprise activities for the company's Military Aircraft and Missile Systems business unit.

Al Haggerty, vice president and general manager of Engineering and executive focal point for Lean Enterprise activities, will retire on April 1, 2001, after 39 years with the company.

Succeeding Haggerty in both positions will be retired U.S. Navy Vice Adm. John Lockard, former commander of the Naval Air Systems Command, or NAVAIR, and a former F/A-18 program manager for the Navy.

During his 36-year career with the Navy, Lockard flew numerous aircraft types, including the A-4, the A-7 and the F/A-18. In 1983, he became commander of an F/A-18 Hornet squadron based at Naval Air Station Lemoore, Calif., - the VFA-125 Rough Riders. The following year, Lockard reported as executive officer aboard the aircraft carrier USS Coral Sea and served there during U.S. operations against Libya in April 1986.

He was the Navy's F/A-18 program manager from August 1986 to June 1990, when he became commander for Systems and Engineering. In January 1991, Lockard became the program executive officer for Tactical Aircraft Programs under the Assistant Secretary of the Navy for Research, Development and Acquisition. He was commander of NAVAIR from March 1995 until his retirement in June 2000.

"Vice Adm. Lockard has an extensive knowledge of our company and our way of doing business," said Jerry Daniels, president of Military Aircraft and Missile Systems. "Under his leadership, the F/A-18 became one of the nation's most successful programs, and NAVAIR demonstrated an outstanding ability to implement innovative engineering management practices."

Lockard has been "a champion of acquisition reform and a builder of effective partnerships between the Department of Defense and industry," Daniels said. "He has a special insight into what types of systems will truly meet the future needs of our military customers."

Daniels praised Haggerty as leaving behind "an extraordinary record of achievement in both the military and commercial parts of our business. During the past two years, Al has led the drive to become a Lean Enterprise. He has been responsible for pulling together all of our initiatives that are directed toward allowing us to work smarter, faster and less expensively. Thanks to his leadership, our team has made a tremendous amount of progress."

Haggerty is a member of the Executive Board of the U.S. Air Force/Massachusetts Institute of Technology Lean Aerospace Initiative. Boeing has adopted MIT's Lean Enterprise Model as a blueprint for Lean improvements.

He has also established a Lean Engineering organization that supports computer-aided design, manufacturing and engineering tools and processes that are helping to save Boeing from 30 percent to 50 percent in development and production costs.

Haggerty spent 19 years with Boeing Helicopters in Philadelphia, where he was director of operations for Heavy Lift Helicopters, director of operations for the CH-47 Modernization Program and director of Commercial Helicopters.

He joined McDonnell Douglas in 1981 as senior vice president of Operations for McDonnell Douglas Helicopter Company. He later served as executive vice president for Engineering and Operations there and as vice president of Engineering for Douglas Aircraft Co., the commercial aircraft business unit of McDonnell Douglas, before his present assignment.

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For further information:

Daryl Stephenson
(314) 232-8203
