## **Boeing Names Andrews as Head of Ethics and Business Conduct**

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The Boeing Company [NYSE: BA], today named Gale C. Andrews, 50, to lead the company's Ethics and Business Conduct office. He will be responsible for managing the company Ethics and Business Conduct program and for developing an expanded compliance role for that office.

In this assignment, Andrews reports to the Office of the Chairman and administratively to the senior vice president - Law and Contracts.

"Gale brings to this assignment broad knowledge of the company business units. His familiarity with company systems and processes and his personal integrity and people skills make him an ideal choice for this important leadership position," said Phil Condit, Boeing chairman and CEO.

Andrews, a 22-year Boeing employee, previously was vice president and General Auditor. Prior to that, Andrews served as director of Internal Audit for the Commercial Airplanes Group. He replaces Nancy Higgins, who is leaving Boeing to accept a position as vice president of Ethics and Business Conduct for Lockheed Martin Corporation.

After serving for three years on the White House support staff during the Nixon and Ford administrations and running his own business for two years, Andrews joined the company in 1978 as a systems analyst. He moved into management in 1983 and transferred to the Internal Audit function in 1986. He then served in various management capacities in the Internal Audit organization across the company, culminating with his promotion to vice president and General Auditor.

Andrews attended Loyola University of New Orleans and the University of Washington. In 1989 he attended the University Executive Program at Carnegie Mellon University in Pittsburgh, Pa., and in 1993 he received an MBA from the University of Washington.

Laurette Koellner, vice president, Insurance and Corporate Controller, will assume responsibility for the Internal Audit function until a decision is made on a successor for that position.

The Boeing Company [NYSE: BA], headquartered in Seattle, is the largest aerospace company in the world and the United States' leading exporter. It is the world's largest manufacturer of commercial jetliners and military aircraft, and the largest NASA contractor. The company's capabilities in aerospace also include rotorcraft, electronic and defense systems, missiles, rocket engines, launch vehicles, and advanced information and communication systems. The company has an extensive global reach with customers in 145 countries and manufacturing operations throughout the United States, Canada and Australia. Boeing and its subsidiaries employ 191,500 people.

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