## **Boeing Commercial Airplanes Announces Consolidation and Further Focus**

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On the heels of significantly improved production and financial performance in 1999, Boeing Commercial Airplanes Group today announced organizational changes intended to further improve its efficiency and make it more competitive.

"We want to build on the tremendous achievements and momentum we created last year," said Boeing Commercial Airplanes Group President Alan Mulally. "To do that, we will focus on five business strategies where we will provide customer solutions, nurture a performance-driven culture and team, achieve profitable growth, and improve the efficiency of our operations and the use of assets and facilities. Consolidating certain operations will help focus our team on implementing these strategies and achieving our long-term goal of creating the best value for customers, employees and shareholders."

In one of the most significant changes, all commercial airplane programs are being consolidated within a single airplane programs organization led by Jim Jamieson.

"Organizing our airplane programs in this way will enable us to improve the way common processes and solutions are developed and shared," Mulally said. "It will also help us improve our cost and quality visibility and performance."

Mulally also announced consolidations and confirmed leadership assignments within several other organizations:

- Seddik Belyamani continues to lead Sales and Marketing with Larry Dickenson now assigned as his deputy. This change will allow Belyamani to turn his focus to direct Sales relationships with customers at their sites of business.
- Tom Schick continues to lead Commercial Aviation Services. The organization includes: Boeing Airplane Services, Marketing Management, Customer Support, Boeing Business Jets, Stand-Alone Businesses, E-Commerce and Business Strategy.
- Jim Morris leads Airplane Components. Organizations reporting to Morris include: Materiel, Fabrication, Aircraft Systems & Interiors, Boeing Tulsa, Boeing Wichita, Propulsion Systems, and the Wing Responsibility Centers.
- Fred Mitchell will lead Operations and a companywide process council to maximize the use of Boeing assets in support of the company's commercial, military, and space and communications businesses.
- Walt Gillette continues to lead Engineering, as well as Product Strategy and Development.

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