

## **John McLuckey to Retire From Boeing**

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John A. McLuckey, President of Boeing Space Systems, has announced his intention to retire on April 1. As President of the Space Systems business unit, he has had direct responsibility for a group of businesses at the leading edge of national and international space achievement. The business unit is comprised of seven organizations and two major joint ventures. It has annual sales of over \$4 billion and 27,000 employees.

During the transformation of Boeing after the Rockwell and McDonnell Douglas mergers, McLuckey played a critical role in the successful integration of the space businesses of the three companies. These businesses include such major programs as the Space Shuttle, International Space Station, Sea Launch, Delta launch vehicles, propulsion & power projects, multiple missile defense programs, ICBMs and other major programs.

During McLuckey's 39-year career he has been a visionary leader and has made major contributions to The Company and the industry as a whole. In his current role he has positioned the Space Systems businesses for significant growth.

McLuckey assumed his present position in December 1996, when Boeing acquired the Aerospace and Defense businesses of Rockwell International. Previously, he had served as President and COO of those businesses while they were Rockwell units.

He joined North American Aviation Inc., the predecessor of Rockwell International, in 1959 and held a series of progressively responsible executive positions including Vice President & Controller of the Electronic Systems Group, Vice President & General Manager of Autonetics Strategic Systems Division, President of Autonetics Electronics Systems, President of Defense Electronics and Corporate Senior Vice President & President of Defense Systems.

Reflecting on his experiences McLuckey said, "I have had a tremendously exciting career that has allowed me to participate in some of the largest national and international space and defence programs. Its gratifying to leave these Space Systems businesses in very strong leadership positions in a major growth industry."

McLuckey also held a wide range of positions in professional and community organizations:

In 1995, he served as chairman of the Board of the National Defense Industry Association where he continues as a member of the Board. He is a member of the Board of Advisors of the Rotary National Award for Space Achievement and an Associate Fellow of the American Institute of Aeronautics and Astronautics. McLuckey's memberships also include the Armed Forces Communications and Electronics Association, the Air Force Association and the Association of the United States Army.

In 1997, McLuckey received the Industry Leadership Award from the National Defense Industry Association and the American Astronautical Society's Industrial Leader Award. In 1994, he was presented the Gold Knight of Management Award by the National Management Association's Anaheim/Newport Chapter.

He serves in an advisory capacity for its School of Engineering and Computer Science at California State University at Fullerton. He is a member of the Chief Executive Roundtable and the Engineering Advisory Group at the University of California at Irvine. McLuckey is also a member of the Board of the Orange County Business Council, Vice Chairman on the Board of the Orange County Business Committee for the Arts, a member of the Board of Directors of the Boy Scouts of America (Orange County Council), a member of the Board of Trustees of the World Affairs Council of Orange County and a member of the Board of Directors of the Orange County Performing Arts Center.

He holds a bachelor of arts degree in business administration from California State University, Fullerton. He was selected by the University's Alumni Association to receive its 1990 Distinguished Alumni Career Achievement Award and in 1995 was honored as its Distinguished Alumni of the Year.

Boeing announced that McLuckey will be succeeded by James F. Albaugh, currently President of Rocketdyne Propulsion & Power, a business unit within Space Systems. Boeing also said that the name of the Space Systems business unit would be changed to Space Transportation a reflection of the unit's primary business focus.

"I'm particularly pleased that we have such a strong team of next generation leaders," McLuckey said. "I have worked with Jim for over a decade and have seen him continue to grow and develop outstanding leadership abilities. I'm confident that Jim and his team are ready to take the business to the next level of achievement."

Albaugh assumed his current position in 1997, after having served as Rocketdyne's Vice President of Production beginning in 1994. He joined The Company in 1975 and held a series of progressively responsible positions including Director of Safety and Quality Assurance, El Paso (Texas) Plant Manager, Vice President of Operations & Product Support at Autonetics Electronic Systems Division and Vice President of Quality Assurance & Logistics for Defense Electronics.

While at Rocketdyne, he oversaw critical national programs including the Space Shuttle Main Engine, the International Space Station Electric Power System and the Delta and Atlas Launch vehicle engine programs.

A native of the State of Washington, Albaugh graduated with BS degrees in mathematics and physics from Willamette University in Salem, Oregon, and later earned his MS degree in civil engineering from Columbia University in New York.

The Company also announced:

- Russell D. Turner, currently Vice President & General Manager of Reusable Space Systems, has been named Vice President & General Manager of Rocketdyne Propulsion & Power, succeeding Albaugh. Turner joined The Company in 1987 and served in significant positions with Reusable Space Systems including Director of Engineering Systems, Director of Information Management, Vice President & Program Director of the Space Shuttle and Program Director of Space Shuttle Upgrades.
- Succeeding Turner as Vice President and General Manager of Reusable Space Systems is Richard D. Stephens currently Vice President & Program Director of the Consolidated Space Operations (CSOC) contract in Houston, Texas. Stephens joined The Company in 1980 and has held several program and executive management positions, including Vice President & General Manager of Tactical Systems Division and Executive Vice President of Guidance, Navigation & Sensors. The CSOC program will continue to report to Stephens and will be transferred into Reusable Space Systems.

At the same time, The Company announced that two Space Systems businesses would be transferred to Boeing Information & Communication Systems. Transferred are:

- Guidance, Navigation & Sensors in Anaheim, California. Robert D. Paster continues as the units President.
- The Company's work on the National Missile Defense program which includes a major proposal to serve as the programs Lead System Integrator.

Albaugh, Turner and Stephens will assume their new positions April 1. The transfer of Guidance, Navigation & Sensors and of the National Missile Defense effort are effective immediately.

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